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Annie:

Hi, friends. Welcome to another episode of That Sounds Fun. I'm your host Annie F. Downs. I'm so happy to be here with you today.

Listen, we are continuing our EnneaSummer 2024 series with our second triad of friends today. Man, we are having a ball with this series. This month, we're talking about the Enneagram Triads and relationships. So last week, Ashton Whitmoyer-Ober, better known as Enneagram Ashton, helped us kick things off and walk us through what the triads are. Then we got to hear from our friends in the gut triad, our 8s, 9s, and 1s, with the help of our Enneagram expert, Dayo.

We have loved reading your comments, hearing what you think, and seeing what you put on your billboard. Listen, if you haven't heard about that yet, stick around until the end.

Also, we keep seeing y'all share these episodes with your friends and family, and that is such a good idea. They're great conversation starters, especially with people up close to you. So whether you want to send this to people who understand the Enneagram or share it with your people who can learn more about the Enneagram, maybe you just want people to understand you better. I hear you, 4s. I hear you. These are great episodes to talk about with your people.

We also have a free download for you that gives you a chance to process through some of the questions we're asking our experts and guests in this series. You can find that as well as a list of other Enneagram resources from our experts at annefdowns.com/EnneaSummer.

Intro:

Today on the show, we get to talk about the heart triad, the 2s, 3s, and 4s with my friends, Heather and Laura — Heather is the 2, Laura is the 4 — and our Enneagram expert, Tyler Zach, who is a 3. You may know his work online as the Gospel for Enneagram. He has a ton of helpful resources and links to his books there.

The heart triad is made up of the Enneagram 2s, 3s, and 4s. So our guests each represent one of those numbers, and here to talk about their learnings and experiences when it comes to understanding the way those in the heart triad relate to themselves and others.

Our Enneagram expert today, Tyler, identifies as an Enneagram 3 and really helps us to better understand the core feelings of this triad and how we can love our people and best understand our people who fall into this triad. And if it is you, you are about to feel understood.

So whether you're a 2, 3, or 4, or there's someone in your life in the heart triad, you are going to love learning more about our friends. Tyler is an expert and teaches us a lot about all the numbers today. So here's my EnneaSummer 2024 heart triad conversation with my friends, Tyler, Heather, and Laura.

[00:02:26] <music>

Annie: All right, friends, welcome to EnneaSummer 2024. Are you nervous?

Laura: A little bit.

Annie: You have to talk. You can't just nod.

Heather: Yes, yes.

Annie: I love it. Okay, so we'll go around. We are with our heart triad today. So we're

talking about 2s, 3s, and 4s. Tyler, we'll start with you. You are our expert. Will you introduce yourself? Tell us what number you identify most with and how you're

here.

Tyler: Tyler Zach, and I'm a type 3 with a heavy 4 wing, and I'm just excited to be here.

I'm from Nebraska. First time in Nashville here.

Annie: I love it.

Tyler: And this is fun. This is really, really fun.

Heather: Welcome.

Annie: This is my first time realizing you're the same as Zach, not Zack.

Tyler: Like Bach, the musician.

Annie: I'm so sorry. Okay, great. You have, on our list of resources for the EnneaSummer...

I mean, you have a book for every type. You have Enneagram Summit. Can people

still watch the Enneagram Summit? Can they still buy it and watch it?

Tyler: Yes, they can. But I'm doing another one coming up on Enneagram and mental

health in August.

Annie: Great.

Tyler: So that's coming up. The type five book is in editing stages right now and that'll be

the last book. I've written a book for every type of 40-day devotional. It's been a

five-year project. And so I'm finally finishing up.

Annie: It's amazing.

Tyler: Yeah.

Annie: And when it comes to origins of Enneagram, which a lot of people have questions

about, you have a lot of resources around that. You have Instagram stuff. You have

YouTube stuff. We can go to you and find out more about origin.

Tyler: Yes. So there's a free article on my website, Should Christians Use the Enneagram?

It's kind of a small primer. But then I wanted to do a deep dive as a pastor to figure out... as Paul said, to test everything. So I went on a deep dive, created a whole course out of it, Should Christians Use the Enneagram? Looking at the ancient

origins all the way up until now.

Again, I think it's a modern tool, it's not an ancient tool. But I still go through all of the diagrams and all the history to help people understand, to get clarity on the

origins and to be able to have confidence to use it. I'll give a discount. If you use a coupon THATSOUNDSFUN, you get 50% off the course if you want to take the

origins course

Annie: Okay, great. We will put that in the show notes. Hey. THATSOUNDSFUN, 50% off

the course. Okay. All right, Laura.

Laura: Hi.

Annie: Tell us who you are.

Laura: My name is Laura Morris, and I am a 4 with a strong 3 wing.

Annie: Okay. And what do you do currently?

Laura: Currently, I work for an organization called Nurture the Next, and it kind of invests

in mothers and their parenting, doing parenting classes and kind of walking alongside them as they are maybe under-resourced in some areas and kind of just

walking alongside them.

Annie: So an observation, Tyler, about Laura, I'll do publicly, Laura loves to serve people.

Is that a 4 thing?

Tyler: Yeah. 4s have a huge capacity for compassion and for the underdogs, to fight for

the underdogs.

Annie: In the 15 years I've known her, she is forever in roles where she serves other people

and I am forever not. So it's been amazing. So that's kind of a 4. Is that a heart triad

thing?

Tyler: I mean, it can be. I mean, there's lots of, you know, 6s are fighting for the underdog,

8s. That's not unique to 4s. But 4s have a huge heart of compassion especially for

those who are suffering. It really comes out with people who are suffering.

Laura: It's true.

Annie: Interesting. Introduce yourself?

Heather: Hello, I'm Heather. I am a 2.

Annie: What's your professional passion? What do you do outside of your home?

Heather: Historically, I am a counselor.

Annie: Which makes so much sense.

Heather: Yes.

Annie: All 3 of you married, correct?

Tyler: Yeah.

Annie: And all 3 of you parents?

Laura: Yes.

Heather: Yeah.

Tyler: Yes.

Annie: So I think that's a really interesting part of this particular episode too, is all my

friends in the heart triad are also raising people. And so I think that is a really

interesting part of this. Let's talk about leading with your heart. I will start with you Tyler. Talk a little bit about all 3 of your numbers are very different, so what does it

mean that they're in the heart triad?

Tyler:

So we're in the heart center of intelligence. So we have EQ or emotional intelligence. That's one of our, I'd say, divine gifts from God. We just have a bigger capacity for holding people's emotions. And that's truly a great gift. And so we take in everything through our heart first.

So something might hit your head first being in the head triads, for the gut triad, it's hitting their body, it's hitting their sensations first, but for us, it's going to hit our heart. So there's certain assets and liabilities that come with being a heart type. Like I said, we're empathetic, we're compassionate, we're charming, we're ingratiating, we're good at reading the room, good at reading people. Wherever we go, at the workplace, our families, we're creating good interpersonal dynamics. Wherever we go.

Annie: But doing it for 3 different reasons.

Tyler: Yeah. I would say another gift is just being able to include people in our

decision-making. So I'm a 3 and an assertive type, and I was working with a 7 and

an 8 pastor-

Annie: I bet y'all are running fast.

Tyler: And a lot of times it's like, we're going to do this, we're going to do this. I'm like,

this is going to make this whole group of people in our church upset or feel isolated or unhurt. So I was the one that was constantly checking because we include how

people are going to be impacted. So that's another one of the gifts.

But I remember you asked before about whether or not there's a counter type within

each triad. That's a really good question. No one's ever asked that.

Annie: Oh, thanks.

Tyler: But I'm sort of the counter type. 3s, 6s, and 9s are all the counter type within the

triads.

Annie: Oh, interesting.

Tyler: So we're in the heart center, but 3s are in the center between 2s and 4s, and we

repress our feelings, even though we're good with our feelings. Which means I read the room and could... as a pastor, I could read the room and sense what people are

feeling but I respond with doing. I don't respond with my heart.

Annie: Whereas the 2 of them would respond with their heart.

Tyler:

Yeah. And so I shut my feelings down because feelings aren't aerodynamic. Feelings aren't... they don't make me go faster, they make me go slower. So I shut down my feelings. And I think for 3s, they want to impress people, and being overly dramatic or feely isn't that impressive. It's being slick, being cool, getting stuff done. And our culture reinforces that. But they're much more in tune with their heart than 3s.

Then you can go around with... the 6s are in the middle of the head triad, and they don't have productive thinking, even though they're in the head triad. Or 9s are in the middle of the gut triad, but they're suppressing their doing. They're suppressing their action because it gets in the way of harmony. So let's answer your question.

So I'm sort of a counter type. So some of the questions you are asking about, how do you lead with your heart, I have to think about it for a while. Because I'm like, how do I? Do I? Because I think of myself as a doer, not a feeler.

Annie: What type are you married to? What does your wife identify?

Tyler: 6.

Annie: Okay. So a 3 and a six. Laura, what does your husband identify as?

Laura: He's a 9.

Annie: He is a 9. I know. And what's your husband identify as?

Heather: Yeah, we're working on it. He said he was a 9 for a decade, and all of a sudden

we're like, are you a 7?

Annie: Oh, okay. Heather, you start with this. How did you determine you were a 2 or

identified most closely as a 2?

Heather: You were around for this. It was maybe 14 years ago and we were at my house in

9th Avenue. Matt Wertz was there. Everybody was just talking about it. So I got the wisdom of the Enneagram. And I remember reading it and I threw it against the wall, which is a very dramatic... I've never thrown a book in my life, but it felt very exposing. I was like, Oh no, that's me. And it was also comforting and all the... I

felt very seen. But I was like, ah!

Annie: It was at that same house where I learned I was a 7.

Heather: Yeah.

Annie: Because Heather also had... At the time I lived with her and her husband. So there

was a book... you had a kid's version.

Heather: Yes. I love that book.

Annie: And it said, 7s can always think of other jobs they want. And I started crying

because I had this narrative in my head that I was never content and that's why I wasn't married. Is that the church had taught me, or I had caught, I don't know if it was taught or caught, that once you're content, then God will give you what you want. But I could always think of another job I could do. So I thought I'm just never

content.

And all of a sudden this tool was saying to me, Hey, this thing about you is actually just a good thing about you instead of keeping you for what you want. It was wild.

So yay for that house on Ninth Avenue.

Heather: Yes, I know. I loved it.

Annie: Laura, how did you determine you relate most closely to being a 4?

Laura: Well, I wish it was because I had this amazing talent or I was this artist, but

somehow I'm a 4 without one of those great talents. But sadly, I realized I was a 4

reading the negative parts of a 4.

Annie: Oh, interesting.

Laura: So I realized I was a 4 when I read "you always feel like something is missing".

And that is so true. I always feel like something is missing in my relationships and just life in general. But where it really got me is reading that the sin of a 4 is envy. But it's not envy of status or position or stage or money or anything like that. It's envious of making a difference in this life, like envious of kind of leaving a mark or helping the suffering. Like you said, like really in tune with the suffering. And that's how I knew, Okay, I feel that deeply. And it's not great necessarily, but I knew

I was a 4 then.

Annie: Tyler, how did you know you were a 3?

Tyler: I took the RHETI test. The Riso-Hudson test, and I tied for a 3 and a 5.

Annie: Oh, interesting.

Tyler: I always thought of myself as a 5.

Annie: Oh, wow.

Tyler:

I always thought of myself as an intellectual. And because I think I repressed my emotions, so I never thought of myself as emotional. And so that was a huge revelation for me. Because then as I started to look at the 3, the differences between the 3 and the 5, one of the common denominators among all of us, the heart types is external validation. We feel like we suffer from low self-esteem. We feel like we don't have value. So we're looking to other people, we're looking to Annie to tell us if we're a somebody. So we feel like nobodies and we're hoping that the world will tell us that we're a somebody.

So 2s will go out and help people or befriend people to get the external validation. 3s will go out and achieve and try to impress in order to get that validation. 4s will try to be special, one of a kind. Like Jesse Eubanks says, they want to be unreplicable. No one like them.

I love what Richard Rohr says. He says that the peacock is kind of like our mascot, the heart types mascot.

Annie: Oh, yeah. Interesting.

Tyler: And we put up our beautiful feathers and say, Look at me, look at me, because

we're seeking attention to get that validation, therefore the worth. Richard Rohr says, heart types need to put down their feathers and realize that they're just ugly

chickens like the rest of us.

Annie: Oh, wow.

Tyler:

Tyler: So that's part of the work is to take off our feathers. For 4s it's becoming ordinary

like everyone else.

Laura: But how does it play in? Because I feel like 4s, or at least I do feel like we're flawed

in a way that other people aren't flawed or have this connection to our darker side, which, in my opinion, has made me, I think, less judgmental of people because I can see myself in their shoes. If I had grown up in that circumstance, I might be homeless or struggle with addiction or things like that. How does that play in?

nonicless of struggle with addiction of things like that. How does that play in:

Yeah, 4s feel like they're on the island of misfits, like in the Rudolph movie. They feel like they were born into the world of manufacturer defects. But 3s and 2s, we don't feel to that extent, but I do feel like a failure a lot. And I feel like I'm only as

good as my last success.

Madonna actually said that. She said, As soon as I come out with an album and it's chart topping, the next morning, I feel like a nobody again. So I have to go out and make another album to prove to everybody that I'm a somebody. So all of us... you know, it's like a balloon. When people fill us up with praise and affirmation and validation, we feel on top of the world. And then when it's not coming, we feel like empty, like an empty balloon. Well, that is when we're living apart from the gospel, for sure.

Annie:

Will y'all talk about... Before you knew the Enneagram and you walked into a room and you knew your heart connected first... Or I guess the question is, did you know your heart connected first? I can honestly think back through my life and always thinking, We should be able to think our way through this. Being in the head triad has always been true about me. Laura, you're nodding yeah. Have you always known it was your heart that went first?

Laura: Always.

Annie: Okay. Do you remember a time that comes to... Or talk about when you walk in a

room. What does it feel like that I don't understand?

Laura: I just pick up on other people's feelings. I don't know how to explain it. I can walk with people who are drastically different with me and I can sit with them. And I think that's the amount process that can really be a superpower when you're in a

think that's the empathy piece that can really be a superpower when you're in a healthy spot because you can sit with them. I'm very comfortable sitting with them

and their feelings. I don't have to say a word.

And I think that that can be a real support to them because they feel understood. And that can happen with people that you work with or your family or friends. I think it's that authentic piece too that you bring. Because it's like, I know I'm not any better than you and I know I'm deeply flawed in a lot of ways and I can sit with you in this. Like, I can sit and I can maybe carry some of that with you too. But when I walk in a room, I can pick up on everybody's energy almost.

Annie: Yes. I mean, Heather, you're the exact same way.

Heather: Mm-hmm.

Annie: Right.

Heather: Yes.

Annie: So when you walk in a room, you walk into church on Sunday morning, is it

distracting? Is it almost radiating onto you?

Heather: Yes, it is. I have to make a conscious effort to block out how people are doing that I

can't do anything about.

Annie: Really?

Heather: Yes.

Annie: So how do you do that? You just go, "I can't care. I can't care. I can't care," as you

walk.

Heather: Yes. There are all these mantras that people have taught me all along the way. I

mean, the obvious ones of like, not my circus. Like, I cannot, you know, help. And asking God all the time, you know, what is mine to do? Is there anything that you want me to do with this information or not? You know, just keep going. But it

helps.

Annie: How do you walk down the street? I don't understand.

Heather: I feel like it's a constant wrestling match in my brain. I don't know if y'all feel that

way. But it's just this constant wrestling. Do I do something here? Do I go sit with this person? Do I ask how they're doing? Do I go get them food? I mean, it's just a constant in my head. Or like, I will literally lay down at night and it will take me hours to fall asleep because I'm thinking about how many people don't have clean water in the world. Like how many mothers will wake up and look at their kids and say, I don't have food for you today. I mean, it keeps me up at night. So it's like this

constant wrestling.

Laura: Oh. That sounds hard. That's not mine. Mine is more my relationships. You know,

just however many people that I feel like I'm in relationship with and care about. That is how I orient my day. That's what I think about. That is most of my energy is

just my people.

Annie: What does this look like for a 3 Tyler? How's a 3 walk down the street?

Tyler: Well, it's interesting because one of the liabilities of being a heart type is that we

can get confused. We can let our feelings sort of give us a false version of reality.

And so there's relational anxiety when we don't know the truth.

So for example, we could all go home tonight and Heather is like, You know... you maybe had some allergies and you're itching your nose, and she was like, Was

Annie looking at me funny? Is Annie mad at me?

Annie: Oh gosh.

Tyler: And then you might say something about 4 is like, "Oh yeah, 4s can be

overdramatic." And then Laura goes home tonight and she's like, "She thinks I'm

overdramatic. Like I am overdramatic." And then just interject-

Heather: Which goes to shame, which is where we go to.

Annie: Right. Hang out.

Heather: Which is where we hand out.

Tyler: For me, it's more like walking away thinking, Oh man, I didn't meet any

expectations. I didn't answer the questions right. I failed her. I failed this episode. So it's different, but it's thinking about you. Like, did we meet your expectations?

Are we good? So that's where we burn a lot of calories.

Annie: So 4s are thinking about the world. 2s are thinking about their relationships. 3s are

thinking about whoever hired them per se, quote, quote, whoever they're working

for or working with.

Tyler: Well, you're talking a lot about compassion and feeling for those who are suffering,

but 4 is often withdraw to introspect. Like you'll go deep and think about your inner world. And then that's why force oftentimes come out with memoirs. It's like, I see the beauty and the meaning and the suffering and the light and the darkness in the

world. I need to tell, I need to express it so people can see it.

Whereas 2s, they don't take the time to introspect like that because they're so focused on other people. And so they're like a sponge that's just constantly absorbing other people's feelings. So 4 can wring out their sponge and tell you what they've... they're like the deep sea divers of the human psyche. They go down deep and they come up and show you all the treasures they found.

But 2s, they don't really don't know what they're feeling because they're constantly just absorbing people's energy. And it's beautiful because some lady came over to our house in our small group and I have 2 adopted sons. One's on the spectrum and he got into a fight with another kid who was on the spectrum and there was a lot of anger, a lot of fighting. And I could just see her face. Like she just was absorbing all of that. That's hard.

But it's also a gift because then you can turn around and bake a casserole or befriend or offer support. That's one of the beautiful things about 2s. But I don't envy the 2s. Constantly absorbing other people's stuff.

Annie: That feels exhaust... I mean, you've never lived in any other body. Does it feel

exhaustive?

Heather: I have no idea. When I hear other people think I'm like, "Really? You don't do this."

Annie: Listen, that is every year with EnneaSummer. I'm like, what? That happens inside

of you to every number. It is unbelievable to me how different everyone is.

Tyler: But Annie, we don't envy the mental battle that you have.

Annie: Sure.

Tyler: The head types. You know, we even talked about shame, which is our underlying

emotion, which we should talk about. But to the same extent that we're wrestling with shame, you're wrestling with anxiety and the mental battles that go on in your

head. So it's all different. We're suffering from different things.

Annie: My COO is a 2 and we've been having a conversation about my stress currently at

work. And she was like, I'm just sad to hear you talk about your five to nine after your nine to five. I thought, my brain never stopped. Like I haven't had a break. I've had days off. I haven't had a break in forever because the problem is in my brain

and I can't fix my brain. So it's just all I say is I live with it.

But as I'm hearing more about 2s, I'm like, oh, she is feeling that in me and wanting to relieve it to help me. And there is no relieving a person in their mind. There's sleep, thanks to Beam. I wonder if they're sponsoring this episode. I do sleep very

well every night because I'm taking something. I'm drinking my Beam.

[00:23:08] <music>

Sponsor: Hey friends, just interrupting this conversation to tell you about one of our ingradible partners. Corn Forth, I know it just know getting better outside, we as

incredible partners, <u>Cozy Earth</u>. I know it just keeps getting hotter outside, we can handle it, but let's keep everything inside your house. Cool and cozy, shall we?

Our friends at Cozy Earth have the bath products and bedding you need to make this happen. And as always, we have a discount code for my friends. Cozy Earth bath sheets and towels are crafted with advanced technology. So they give you that traditional design of towels with an elevated look that has great absorbency,

durability, and comfort.

And when the day rolls around where you can sleep in just a little bit longer, like on your Sabbath practice each week, Cozy Earth sheets are the best to help you feel

more relaxed and rejuvenated. They're super soft, breathable, and made with temperature-regulating fabrics.

On top of that, all of their bedding and bath products come with a hundred-night sleep trial and 10-year warranty. This summer, transform your home into a sanctuary with Cozy Earth. Get 30% off at <u>cozyearth.com</u> using the code TSF, like That Sounds Fun. Tell them I sent you in the post-purchase survey and get a set of free plush lounge socks. Y'all know I love to sleep in socks. What a dream. That's cozyearth.com and use the code TSF.

Sponsor:

And another incredible partner you know I love telling you about <u>Liquid I.V</u>. The Olympics are starting soon. I cannot wait. I just love when we're all collectively watching the same thing, whether it's Olympics or Tiger King. And we're highly invested cheering for our people. It's just the best.

In fact, one of our, that sounds fun guests, Walker Zimmerman will be playing for the US men's national soccer team in the Olympics. It's going to be so fun to watch. And he's got to stay hydrated. They have got to, but so do we as fans.

That's where Liquid I.V. comes in. One stick of Liquid I.V. delivers superior hydration to water alone with 3 times the electrolytes of the sports drink plus eight vitamins and nutrients. You just tear up in the pack, pour it into your water bottle, and add the water of course, and you are good to go.

We just got a new flavor at the office. Now listen, prepare yourselves. Cotton candy. We also got sugar-free rainbow sherbet. Okay, the cotton candy is actually really good. It tastes like a summery treat. And y'all know we also love the sugar-free flavors around here. The lemon-lime, the white peach, the green grape, and the raspberry melon. So good.

So turn your ordinary water into extraordinary hydration with Liquid I.V.. Get 20% off your first order of Liquid I.V. when you go to liquidiv.com, use the code ThatSoundsFun at checkout. That's 20% off your first order when you shop better hydration using the promo code ThatSoundsFun at liquidiv.com.

Sponsor:

Okay, friends, let's talk about hair care. And you already know what I'm going to say. And that is because I love it. Y'all it's <u>Prose</u>. Have you tried it? I never knew how much I'd love custom haircare until I tried it. And now I can't go back.

I've noticed so many benefits: healthier, shinier hair being some of them. In fact, honestly, I forgot to pack my Prose for New York and I had a friend ship me my Prose from my house in Nashville, because that is how much I think it matters to me and my hair.

With Prose, it is all about personalization. You do their in-depth consultation — we love a quiz — and they come up with your made-to-order products. There are millions of possible formulas, but only one that is uniquely yours or mine. Take my custom shampoo and conditioner, for example, that are literally in a box on their way to me from Nashville. They were formulated to make my hair shiny and hydrated. And they deliver.

Prose isn't just better for you, it's better for the planet. They're a certified B Corp. They're cruelty-free and they're the first and only carbon-neutral custom beauty brand. Prose is so confident that you'll bring out your best hair and skin that they're offering an exclusive trial offer of 50% off your first subscription order at prose.com/thatsoundsfun. So you get your free consultation, then 50, five-zero, 50% off at prose.com/thatsoundsfun. That's prose.com/thatsoundsfun.

Okay, now back to our conversation with Tyler, Heather, and Laura.

[00:27:16] <music>

Annie:

Okay, let's talk about shame for a minute because... I didn't tell you all this when we started, but during the year we've surveyed the audience a couple of times and said, what do you want this summer? Do you want EnneaSummer or do you want Summer Lovin'? Because last year we did a whole series on dating. And my option was just EnneaSummer, just Summer Lovin'. We want them together. Overwhelmingly they wanted to hear about being in relationship and your Enneagram type. And so that's one of the reasons we went with triads is we thought this is really interesting to talk about relationships.

So as we're talking about shame, will you tell me a little bit about how you experience shame, particularly in your up close relationships? For those of us that are in intimate relationships with 2s, 3s, and 4s, whether it's our parents or our partner or our friends or our COO, like what does shame look like for you in your intimate relationships?

Laura:

I mean, part of it is, you know, always kind of feeling flawed. But luckily I think 4s and 9s probably do make a good couple because nines are just incredibly loyal and stable. And so when I'm not leading an authentic life, when I've gone through seasons making bad decisions and I know that I'm not being authentic, I go to shame. And I live in the shame cycle until I, you know, change what I'm doing that is conflicting my authenticity.

And he is just really able to walk with me through that and able to kind of carry me through that and appreciate that in me. And with him... I mean, I don't know a ton

about 9s, but they are also compassionate. And that's why I think we started fostering. That's why we have 2 adopted sons as well. But that's been really good because he can walk me through my shame and kind of lift me up and be like, No, you're good. You know, you're not more flawed than anybody else. You're not more flawed than I am. And we both, you know, see the world with compassion and kind of try to make a difference where we can.

Annie: Is it true for... I mean, every number can marry every number. There is no bad

combo. But is it true that 4s and 9s understand each other well?

Tyler: I did premarital counseling with a 4 and 9. I don't hear about that a lot, but there's

so many different combinations.

Annie: It's true.

Tyler: That's interesting because the 4 and 9 are both in the withdrawn stance. So there's

some interesting dynamics there. But yeah, I mean, I think they're very

complimentary of one being very chill and can absorb some of your emotions that

you want to express and can be a good listener. Like, that's a great thing.

Heather: Except for both being very stubborn. Is that true? I know I'm stubborn.

Tyler: You both can get stuck. Can get stuck. Whereas you don't have an assertive type to

pull you out and drive you forward, you can both kind of get just stuck.

Heather: That's true.

Annie: That's been true when I've been in romantic relationships with 4s and 9s. It's a hard

thing because you're dealing with the male-female dynamic, and I'm the female that's in the aggressive stance, but also both of those numbers are withdrawn. And so it is me pulling, but then I'm also balancing all the rest of it being female and

male.

Tyler: Everybody's different, but 7s and 4s, that would be an interesting...

Annie: Listen, you're right. You are right.

Tyler: I've counseled a 7 friend who's a pastor who has a teenage daughter who's a 4. I

mean, it can't be different. The 4 wants to be heard, she feels misunderstood, and

he's just like, It's okay, everything's good.

Annie: But we both have a lot of feelings.

Tyler: Yeah.

Annie: Yeah, you're right.

Tyler: Heather, how do you experience shame? Because a lot of 2s don't say they... they

don't resonate with shame very much. My personal theory is that they're running from shame, whereas every type or every triad has somebody who's running from

their underlying emotions.

Annie: Oh, wow.

Tyler: So for you as a 7, it's like, what do you fear, Annie? It's like, I don't fear much.

Annie: Right.

Tyler: Everything's good.

Annie: The rest of this conversation.

Tyler: Because 7s are constantly outrunning their fears because they don't ever slow down

to turn around to face it, if they're unhealthy. 2s I think are so busy chasing other people to try to not feel shame. So they experience it more as sadness. Like, I feel

sad and I feel rejection. That's kind of how-

Annie: But it takes some work to call it shame?

Tyler: Yeah, I think so.

Annie: Does that feel true, Heather?

Heather: Yes, it does. I have done several decades of counseling, my own counseling, so I do

feel like I know that I experience shame. But I also don't, when we're talking about it, I think, oh, you might access it easier. I identify with the being busy and trying to

help other people so that I don't experience it.

Annie: Is there a process? Like I'm picturing you in your kitchen and you're making dinner

for the girls and for Luke and you go, "I feel so sad. Oh, do I actually feel shame?" Do you do that? Again, there's my brain thinking it through. You probably don't

think it through, you probably just feel it but...

Heather: I do. I feel it and then I don't want to talk about it and then it looks like really softly

and quietly saying, I need to talk about something. My kids and I talk about shame, like holding hands with somebody and taking a flashlight into our hearts and brains

in these dark. And it's not as, once you talk about it and bring light to it, then it's not as scary. I like being married to a 9. He's very gentle when I do that, when I say, like, "I need to tell you a story about a mistake I made or something I got stuck in."

So if I get stuck in looping thoughts, sometimes that will show me that I feel shame or I'll just be sad or lonely. Sometimes I'll put myself out there in a relational way and it won't get reciprocated, and that will get internalized as shame to me, you know? You might not know. You know? No.

Annie: I don't know, but I believe you.

Heather: Thanks.

Tyler: The underlying emotion is so, so important when it comes to triads, because it's like

the software that's running in the background that we don't know is running.

Annie: Oh, wow. And for y'all, it's shame.

Tyler: And causes a lot of reactions and conflict. For 3s, it comes out a lot through work.

Work and our projects are like an extra limb of your body. So if you're like poking, like, Tyler, your website or this book, I don't agree with this, then it feels like you're

actually squeezing one of my limbs.

Annie: Wow. Which is so interesting because you do get pushed back because it's

Enneagram. I mean, there was a very loud season where some people were very loud about anti-enneagram and you stepped in very... I mean, this positively. You

stepped in very aggressively. So did it hurt and?

Tyler: Yes. Part of that activates competition in a three.

Annie: Ah, got it.

Tyler: I don't see myself as very competitive like in sports. I didn't want the other team to

lose. I didn't want them to feel shame.

Annie: Oh, yeah, you know, boring over there. That's very sweet.

Tyler: I have a seven friend who's like, "I'm going to dominate my kids in sports." I was

like, "You have a little girl, you have to be gentle."

Laura: "Be gentle. Let her win."

Tyler:

He's like, "No, I gotta toughen her up." Like, what? That doesn't compute. So 3s can get hypersensitive about their criticism, because it feels like you're squeezing them, you know? So I have to be aware when people are giving me feedback, to separate me from my work. That my identity is not in my work because it feels like they're one in the same. Does that make sense?

Annie: Yeah.

Tyler: Shame gets triggered in my marriage when my... I come up with a great plan as a 3.

I'm like, oh, this is really exciting. And you might resonate because as a 7, you have

lots of ideas all the time.

Annie: Yeah, absolutely.

Tyler: And people look at you like this, you're like, "Get excited. Come on, share some

enthusiasm."

Annie: We have a rule that in a first meeting, you can't say no to me. It ruins everything. So

I'm like, Don't tell me no. We haven't even tried.

Tyler: You need to create space for the 7s to ideate. Create space for the 6s to share their

concerns. Create space for 3s to talk about their dreams and everything they're hoping in, all that. But for my wife, if she quickly pokes holes in my plans, or pokes holes in my dreams, I get super sensitive and start feeling ashamed, like, Oh, she thinks I'm a failure. Kind of like 4s interject, like, she doesn't believe in me.

Like, you start hearing these lies in your head.

I'll be in meetings now, and knowing the Enneagram a little more now, I'll be in meetings where I can catch myself quicker. Like, Oh, the reason why I'm feeling so strongly about this right now and want to react is it feels like she's doubting me. It feels like she's taking away my worth right now. This just happened in a governance team meeting. And I have to stop myself. Like, no, this is normal. Push it back. This is normal. This is not saying anything about my identity, but it's constantly running in the background for us.

If we can name it and be like, oh... One of the things that 2s, 3s, and 4s should do consistently is test our assumptions. If you go home tonight and think that Annie's mad at you because she looked at you funny, text Annie and be like, "Were you mad at me?"

Annie: We have breakfast tomorrow, so she can just tell me tomorrow.

Tyler: And then you can say, No.

Annie: Absolutely not.

Tyler: "It's ridiculous." So if we can have the courage to test our assumptions and say,

Hey, what did you mean by this? Because we felt shamed by it, but other types

aren't... they're usually not trying to shame us.

Annie: So if a 3 is an aggressive stance and a 4 is a withdrawn stance, what is a 2?

Heather: Dependent.

Tyler: Yeah. Trying to earn... That's what Seth Abrams said, trying to earn approval and

affirmation by serving, helping.

Annie: Got it. Fascinating. If there was a billboard you could put up that would help us be

better to each of you in relationship. So I'm dating a 2, I'm married to a 4, my business partner is a 3, which is true. If I am up close to each of you, we'll start with you, Heather, if I'm up close to you, what's the billboard you want someone that

you would put up everywhere? Like, this is how you do this well with 2s.

Heather: I would say it is really hard for me to know what I want. Be patient with me. I'm

trying to get clear on what I want or what I need. But there's like a wall blocking it

sometimes. And I try hard.

Annie: Do you know why that is?

Heather: It is the flip side of being so focused on what other people are when I start to turn

inward, especially if I haven't been practicing or doing all the things that help me, I just feel like I have no idea. I don't know. I can hear everybody else's voices and opinions so loudly that it is hard for me to get clear on what I want. I can factor in...

I was trying to pick a time last night to meet someone for dinner, and I just kept thinking, well, what if they get stuck in traffic on the... I just wasn't... And he said, "There is a time that works best for you, Heather. I need you to pick it." And I was like, "Oh, no. Okay, fine." And I was like, "5:45. That's it. That's my time." But it is not easy for me. And I think a lot of 2s would be, "I just can defer. What do you

want? I don't know. What do you think?"

Annie: What about you, Laura? What would help us be good to 4s in a relationship?

Laura: I think probably validating feelings and being authentic. Because as a 4, I have no

interest in investing in your life and friendship if you're not gonna be authentic with

me and able to...

Tyler: But you get to determine if we're being authentic. Right?

Laura: True. Maybe so. But if I see differences in our friendship and then how you act,

maybe somewhere else, then immediately I probably retreat actually or push you

away because I'm like, no, I don't want that.

Annie: I often notice that when 4s come up and speak to me in person, Tyler, they will say,

You're the exact same person online that you are right now. And I'm always like, You're probably a 4, because you care so much that I am who I am in public and in private. That is the first thing. So I don't like to type people, but it's almost a game in my brain of like, when someone's coming to talk to me, what might their stance be? And so, Laura, I will think of you now when it happens, when someone says, you are who you are in the internet, and I'm always like, that's cute, you're a 4. You care. Okay, what about a 3? What does a 3 need in intimate relationship, up-close

relationship?

Tyler: For my wife, who's a 6, who can be a pessimist, and I can be a naive optimist, that's

where there's problems. So if she comes to me, and before she expresses her concerns about the relationship, if she can just offer a small sentence of validation-

Annie: Compliment sandwich.

Tyler: Yeah. Or I know we're gonna be fine, but here's my concern. Like even simple

things like that to like validate will go a long way. Because we're instantly misinterpreting what they're saying as, oh, my wife doesn't think that our relationship is gonna last or she doesn't have confidence in our relationship. She thinks our marriage is a failure. There's a feeling those things. So small like sentences of validation like, "we're gonna be okay, but," or "I really believe you have good motivations or you're doing this well, but here's something you can work

on." Those are huge.

And just being nice in general. Like be nice is the billboard.

Laura: Oh, I like that. Be nice.

Heather: To me too. That's me.

Annie: Be patient, be real, be nice.

Tyler: Because 5s can be snarky, 6es can be testy, 8s can be challenging, intimidating, 1s

can be critical and make us feel like we're bad people when they're coming at us

with their criticisms. Obviously, the healthy versions aren't going to be like that. But just not everyone's healthy. So we got to care about our hearts.

Conversely, I will say that thinking about the hard types more has made me realize how hard we are for other triads. I never thought of myself as high-maintenance before, but if I'm honest, I am high-maintenance. Because when we start talking about our insecurities and we start talking about, are you mad at me, you start talking about your feelings, this is all-natural for us, but we don't realize it's causing Annie to burn a lot of calories to listen to our emotions.

Annie: So is everybody just high-maintenance though? Is that just like human?

Tyler: You know what I'm saying? High maintenance in terms of talking-

Heather: Emotional.

Tyler: Having to deal with our emotions.

Heather: Emotionally high maintenance.

Tyler: Emotionally high maintenance.

Laura: I've been told that phrase before.

Heather: I think I have too.

Annie: You've been told you're emotionally high maintenance?

Laura: Mm-hmm.

Annie: Okay.

Tyler: Especially as a 3, I don't think of myself as high maintenance, but I can see now

where I get insecure.

Annie: But I can see how I'm insecure too. I mean, I'm high maintenance too. I'm just

having this revelation of like, everybody works so hard to not be high maintenance.

What if we just went-

Laura: We all are.

Annie: We're all high maintenance. That is part of doing relationship.

Tyler:

I guess 2 especially can think of themselves as being like Jesus. Like I am helpful and benevolent. I heard a 2 one time when they heard the Enneagram they cried for 2 weeks because that's not the image they have in their head of themselves. Being prideful, not asking for help. Like they have a very positive image. And I think all of us, all heart types can have a very positive image of ourselves. That word like, We're heart types, we're loving, we're been...

Like you said, I didn't realize I can be high maintenance. We don't realize that very often as much I think. We're not as aware of that. So we need to realize that other people have to walk on eggshells when they're around us when we're not healthy.

Annie:

Wow.

Tyler:

Like, it takes work to be in a relationship with us. So we need to name that and do work on that. We need to grow thicker skin so that Annie can come to us and give us feedback and us not to be like, you know, sulking all day. But we need to do work of being thicker skin to make sense.

[00:44:09] <music>

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Hey friends, just interrupting this conversation one more time to tell you about one of our incredible partners, <u>Shopify</u>. Back when we started this podcast 10 years ago, having an online store to sell merch as well was the furthest thing from my mind, but now we get to bring you fun t-shirts and sweatshirts and great resources over at shopanniefdowns.com. It is all so easy because of Shopify.

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And now back to finish up our conversation with Tyler, Laura, and Heather.

[00:46:54] <music>

Annie:

Heather, bring your counseling brain to this for a second, because when Tyler's saying when we're unhealthy or when they're unhealthy... I mean, it is a random lightning storm when both people are healthy at the same time for an extended amount of time. So I'm thinking about some of my up-close relationships. I'm like, well, he's not healthy right now, but I'm not my healthiest self right now. Well, she's super healthy, but I'm not. Well, I'm really healthy right now, but she's really not. How do we do this well with all these different numbers when we don't always show up healthy at the same time?

Heather:

I think grace is helpful and language around all of this, being gentle with each other and having a lot of reps of trying and failing and saying, "Can I try that again?" You know, just being gentle and showing up over and over is what it has looked like for me. It is rare. You know, I feel like it's been a stressful little time in our world. So I don't know very many people who are just absolutely their best. And maybe that's just being humans.

So I do think doing the things we know, but being quick to make repairs and to remember that human relationships are messy and they will not be perfect. I think we can all want them to be something that they're not. I love the language of the Enneagram in relationships because it helps. You know, you are that way and I'm this way and you may not know this, but when you did that it hurt my feelings. I just think it takes a lot of courage and it's worthwhile work to share how we are. I don't know.

Annie:

We haven't really talked about that, that the world does seem particularly hard. Maybe people a hundred years ago felt that too. But it does feel like the last 6 months or whatever the last year has felt like it's going uphill more for culture. How do we show up healthy? So talk particularly to the heart triad. How do they show up healthy right now? What does it look like to get healthy? What are the tools?

Tyler:

Like I said, I think testing our assumptions is really good, just a practical thing in relationships.

Annie:

High communication.

Tyler:

Yeah, because emotions are constantly misleading us, lying to us, so we need truth. Solitude is good as well. I know for 7s need silence, silence the mind. For us, we need solitude. We need to get away from people so that we can understand our identity in God and live out of that identity.

Jesus' baptism is a really helpful story for everyone, but particularly for heart types, because when the clouds opened and Jesus heard the voice of the Father saying, "This is my beloved Son, whom I am well pleased," that was before He went out and helped anybody, before He ever healed anyone. That's before He ever gave a great sermon on the mount, before He was the suffering Savior, the man of sorrows.

So we need to hear that every single morning. Like, I am a beloved child of God, and to find our identity in that so that we go out and we don't have to go hunting for it and searching for it. So the discipline of solitude is really helpful. Those are a couple things off the top of my head.

Annie:

Laura, have you found solitude to be helpful for you? I mean, you are in a house full of boys, growing boys, teenage boys.

Laura:

Toddler boy.

Annie:

Yeah, right.

Laura: And toddler boy.

Annie: Right.

Laura: Yes, solitude is very helpful. In fact, on Mother's Day, my wish was to go on a hike

without the kids.

Annie: Oh, by yourself?

Laura: Yeah, by myself.

Annie: Oh, wow.

Laura: But yeah, I found that really helpful. I think, too, for me, a tool is just... if I don't

have any creative outlet, it will start showing. Like if I can't garden or paint or build something, make something, it starts to show if I don't carve out time for that, like any kind of creative outlet. So that's a tool that I'm really aware of now. But it's been a while because of the 2 teens and toddler running my life right now. I'm like, okay, I need some solitude and hopefully maybe do something with my hands in

that time.

Annie: Heather, what are tools like? Do those tools that Tyler talked about ring true for you

as well?

Heather: Yes. I think solitude it isn't often what I want. Like I don't think I'm gonna go on a

long walk by myself. I would rather go with you any day and be with somebody. But it is crucial for me to just remember who I am and listen to my voice and God's voice and not just keep... I have to turn inward. So I take a bath every day. I take a solo walk for... I try to go 10 minutes without my phone. You know, just being alone and my own. So those help. There are practical... can I say other practical?

Annie: Yeah.

Heather: The phrase for 2s that my therapist taught me was "let me look at my calendar and

I'll get back to you." And that has really helped me to have a little cushion when I'm asked to do something because I want to say yes immediately and every single time to all of the ideas and good things. So that helps me to have a practical, like, I need to go think about it. And then once I'm away from it, I can come back and have a

more clear answer. Does that make sense?

Annie: Yeah. These are helping me, too, when I'm thinking Tyler, because I'm thinking,

okay, so for the 4s that are up close to me, I need to make sure they're making something. For the 2s that are up close to me, am I giving them ample space to

make plans with me versus like, hey, do you want to go right now to go lift this very heavy thing with me? And they're going to say yes. 2s and 9s are suckers. They will do what I ask them to do.

Tyler: Exactly.

Annie: So they can be taken advantage of. So tell me where 3 sit in this. What are the tools that y'all need? What can I learn about how to do relationship well with you?

Well, for 2s, I always thought of the story of Martha is, it gets preached over and over again. 2s are Martha's that need to be Mary's, sit at Jesus's feet and experience that solitude. Then practically, I love when 2s take up a hobby like photography or painting, because those are solo activities that bring out your heart. For 3s, do you journal, Laura?

Laura: Yeah.

Tyler: Okay. I asked a 4 one time. She was a self-press 4 that was sunny on the outside. And I was like, "Do you deal with suffering? Is suffering a theme in your life?" And she's like, "Oh, I got journals."

Laura: I have a lot of journals.

Tyler: And 3s need to do that as well. 3s need a journal. A couple of the questions I ask are, where do I feel blessed? Where do I feel burdened? And do that every 6 weeks or so.

Annie: Oh, wow.

Tyler: That draws out my feelings. This is where I feel burdened. Because a lot of my prayers in life have been well-worded requests to God. Like I'm trying to look good in God's eyes when I pray. Whereas David... when we were going through infertility in our marriage, somebody called me out and pointed and said, David was a man after God's own heart and you're not pursuing him in that way. Like you're not bringing your burdens to Him. And that totally reoriented my understanding of being a Christian. Not just doing achiever, doing things for God, getting to the pearly gates, and having them say, "Well done, good and faithful servant. You accomplished a lot." It's like, no. Being a Christian is being in touch with my emotions. It's releasing my burdens to the Lord. It's kicking, screaming, fighting with Him the same way that C.L. Lewis did in his book, *A Grief Observed*. That blew me away.

So I need to get more in touch with my pain, my heart. And so journaling is a huge practice for that. And then also listening to music, watching musicals. I started playing the piano again. Because after 18 years of ministry I'm tired of being in full-time ministry. Now I'm out of full-time ministry. And so now I feel like I'm having more space to just do more things that I want to do.

It's so good for a 3 to slow down and do something creative or do something that we enjoy because it just brings out our heart. We can bring a more whole 3 to our relationships when we're bringing our heart along with our doing. Because so much of our relationships is doing. I can feel when my wife's mad or feel when she's frustrated, so then I do. Like, I'll take the kids for you. I'll do this. That's good, but it's even better if I can bring my emotions to the relationship, my heart. That brings a more whole 3, if that makes sense.

Annie:

That's beautiful. That's really helpful. What I wish we had time to do is like, how does the opposite sex handle it? Because male 2s and male 4s are very different than female, and female 3s are different, you know? But... oh, your face says no. They aren't different.

Tyler: No. I'm affirming you in my head.

Annie: Okay.

Tyler:

Because we could do a gender roles in the church episode. Because male 2s and male 4s are very sensitive and very interpersonal and oftentimes might marry more assertive females and then they get... that creates problems in church when it's like the... it's role reversal.

You know, the sensitive 4... One of my editors is a male 4 who's married to a female 8. So it just doesn't look in the church like, why is she wearing the pants? Why is she? So the Enneagram is really helpful in sort of helping in that area.

Annie:

I can see that, yeah. Tyler, I also want to speak to you. You say you're not in full-time ministry anymore. You may not work at the local church anymore, but you are one of the people I go to for ministry.

Tyler: I appreciate that.

Annie: So, I think you are still in some version in full-time ministry, as am I, but we do not

work for the local church, though we love it. We do not work for it.

Tyler: Yes. Good word. Good word.

Annie: Okay, we're going to ask you one last question. Because the show is called That

Sounds Fun, I do want you to tell me, for your particular self, you are an expert on you, tell me what sounds fun to you. Heather, we'll start with you, because you're

beside me.

Heather: Okay. When I was in high school, I played tennis, and then I did not play for 20

years. I did a lot of other things. I've just started playing again, and it is so fun. Like, I keep finding myself saying out loud, this is so fun while I'm doing it. I'm just hitting it. My body remembers, but I'm not taking care of anybody. Although, the other day I found myself doing it a little bit, and I was like, no, no, no, stay

focused. It's really nice. I just love it.

Annie: The other day, did you catch yourself taking care of your teammate?

Heather: No, we were playing Queen of the Court, and I was on the Queen side for too long,

and I felt bad about it.

Annie: You were too good.

Heather: Well, no. I mean, in that context for that minute, I was. And I was thinking, should I

hit it into the net? But then I was like, It's fine. Just stay and take up your space. So

I did, and I hit it. It was fun. I love it. I want to play again.

Annie: Great.

Heather: I don't get to be competitive very much as a woman in this world, don't you? I don't

know. It's just hard. So it is so fun.

Annie: It's real different when women get competitive than when men get competitive.

Yes.

Heather: And it's appropriate in that context to hit it as hard as I can. So that sounds fun.

Laura: Good for you.

Heather: Thanks.

Annie: Laura, what sounds fun to you?

Laura: I mean, horseback riding always sounds fun. I just really want a horse one day and

a farm and the whole thing. But living out what's fun right now is... and exhausting

and fun is my little toddler, who is our little bonus boy who we adopted last year.

And because I'm older, an older mother now, it's just seeing the world through his eyes has been such a gift. So as exhausting as it is because I am old.

Annie: You're not old.

Laura: He's brought so much joy.

Annie: He is such a gift. All right, Tyler, because the show is called That Sounds Fun, tell

me what sounds fun to you.

Tyler: Well, 2 things. One, I want to go to Italy with my wife. But having 2 boys right

now, one on the spectrum, it's...

Annie: How old are they?

Tyler: 10 and 13.

Annie: Okay.

Tyler: It's really hard to get away. But that's my dream. But right now, like I said, I'm

playing the piano again, picking that back up. I played in elementary. Again, it's just a good way to get in touch with my heart. I remember my mom playing the classics, like some Bach and Mozart, when I was little. It actually brings up emotions in me like thinking about her playing the piano and really enjoying those songs. So I want to get to the point where I can... It might take 2 or 3 years. I keep practicing, and then so I can play those same songs for my kids and continue to

pass that along. So that's been really fun.

Annie: That's awesome. You guys, thank you for doing this today, for telling us about your

shame and your joy and your stance. It helps so much those of us who want to be in

good relationship with 2s, 3s, and 4s. So thanks for doing this.

Laura: Thanks for having us.

Tyler: Yes, thank you.

Heather: That was so fun.

[00:59:42] <music>

Outro: I mean, you guys, first of all, aren't they the best? Tyler is so smart. What an

incredible expert to get to have on! But I learned so much about 2s, 3s, and 4s today and how they work. So tell us what you think and what would you put on

your billboard? You can head over to my Instagram, Annie F. Downs, or to That Sounds Fun podcast. Grab the billboard graphic, post what you would want to see on your billboard, and use the #EnneaSummer2024 so I can share it, we can see it. You can go to my stories and see what I've shared. They are all there.

Go follow Tyler @TylerZach or Gospel for Enneagram. And you can get 50% off of Tyler's Enneagram History e-course when you use the promo code ThatSoundsFun. Check out that and all of his stuff at GospelForEnneagram.com.

If you have any questions from this episode, you can drop them in the Q&A box on your Spotify app, if you're listening over there like I am, or send them to us on Instagram @thatsoundsfunpodcast. We'll try to answer them there.

If you need anything else from me, you know I'm embarrassingly easy to find. Annie F. Downs on Instagram, Twitter X, whatever, Facebook, all the places you may need me, that is how you can find me.

I think that's it for me today, friends. Go out or stay home, do something that sounds fun to you, and I will do the same. Today what sounds fun to me is spending the day with some friends in Grand Rapids. So that is where I am today. Y'all have a great week.

We'll see you back here on Thursday for our last EnneaSummer 2024 episode, where we're going to talk about the head triad with the Enneagram 5, Enneagram 6, and, spoiler alert, me, the Enneagram 7. The Enneagram 5 in this episode is our Enneagram expert you're going to learn from and love, named Ross Slough, one of my very dearest friends and brilliant guy. So we'll see you back here on Thursday for the end of EnneaSummer2024.